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(Original Signature of Member)

115TH CONGRESS  
2D SESSION

**H. R.** \_\_\_\_\_

To amend title II of the Social Security Act to replace the windfall elimination provision with a formula equalizing benefits for certain individuals with non-covered employment, and for other purposes.

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IN THE HOUSE OF REPRESENTATIVES

Mr. BRADY of Texas (for himself and Mr. NEAL) introduced the following bill; which was referred to the Committee on \_\_\_\_\_

\_\_\_\_\_  
**A BILL**

To amend title II of the Social Security Act to replace the windfall elimination provision with a formula equalizing benefits for certain individuals with non-covered employment, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Equal Treatment of  
5 Public Servants Act of 2018”.

1 **SEC. 2. REPLACEMENT OF THE WINDFALL ELIMINATION**  
2 **PROVISION WITH A FORMULA EQUALIZING**  
3 **BENEFITS FOR CERTAIN INDIVIDUALS WITH**  
4 **NON-COVERED EMPLOYMENT.**

5 (a) IN GENERAL.—Section 215(a) of the Social Secu-  
6 rity Act (42 U.S.C. 415(a)) is amended by inserting after  
7 paragraph (7) the following:

8 “(8)(A) In the case of an individual whose primary  
9 insurance amount would be computed under paragraph  
10 (1) of this subsection—

11 “(i) who first becomes eligible for an old-age or  
12 disability insurance benefit after 2024,

13 “(ii) who subsequently becomes entitled to such  
14 benefit, and

15 “(iii) who has earnings derived from noncovered  
16 service performed in a year after 1977,

17 the primary insurance amount of such individual shall be  
18 computed or recomputed under this paragraph.

19 “(B) The primary insurance amount of an individual  
20 described in subparagraph (A), as computed or recom-  
21 puted under this paragraph, shall be the product derived  
22 by multiplying—

23 “(i) the individual’s primary insurance amount,  
24 as determined under paragraph (1) of this sub-  
25 section and subparagraph (C) of this paragraph, by

26 “(ii) a fraction—

1           “(I) the numerator of which is the individ-  
2           ual’s average indexed monthly earnings (deter-  
3           mined without regard to subparagraph (C)),  
4           and

5           “(II) the denominator of which is an  
6           amount equal to the individual’s average in-  
7           dexed monthly earnings (as determined under  
8           subparagraph (C)),  
9           rounded, if not a multiple of \$0.10, to the next lower mul-  
10          tiple of \$0.10.

11          “(C)(i) For purposes of determining an individual’s  
12          primary insurance amount pursuant to clauses (i) and  
13          (ii)(II) of subparagraph (B), the individual’s average in-  
14          dexed monthly earnings shall be determined by treating  
15          all recorded noncovered earnings (as defined in clause  
16          (ii)(I)) derived by the individual from noncovered service  
17          performed in each year after 1977 as ‘wages’ (as defined  
18          in section 209 for purposes of this title), which shall be  
19          treated as included in the individual’s adjusted total cov-  
20          ered earnings (as defined in clause (ii)(II)) for such cal-  
21          endar year together with amounts consisting of ‘wages’ (as  
22          so defined without regard to this subparagraph) paid dur-  
23          ing such calendar year and self-employment income (as  
24          defined in section 211(b)) for taxable years ending with  
25          or during such calendar year.

1 “(ii) For purposes of this subparagraph:

2 “(I) The term ‘recorded noncovered earnings’  
3 means earnings derived from noncovered service  
4 (other than noncovered service as a member of a  
5 uniformed service (as defined in section 210(m)) for  
6 which satisfactory evidence is determined by the  
7 Commissioner to be available in the records of the  
8 Commissioner.

9 “(II) The term ‘adjusted total covered earnings’  
10 means, in connection with an individual for any cal-  
11 endar year, the sum of the wages paid to the indi-  
12 vidual during such calendar year (as adjusted under  
13 subsection (b)(3)) plus the self-employment income  
14 derived by the individual during any taxable year  
15 ending with or during such calendar year (as ad-  
16 justed under subsection (b)(3)).

17 “(iii) The Commissioner of Social Security shall pro-  
18 vide by regulation or other public guidance for methods  
19 for determining whether satisfactory evidence is available  
20 in the records of the Commissioner for earnings for non-  
21 covered service (other than noncovered service as a mem-  
22 ber of a uniformed service (as defined in section 210(m))  
23 to be treated as recorded noncovered earnings. Such meth-  
24 ods shall provide for reliance on earnings information  
25 which is provided to the Commissioner by employers and

1 which, as determined by the Commissioner, constitute a  
2 reasonable basis for treatment of earnings for noncovered  
3 service as recorded noncovered earnings. In making deter-  
4 minations under this clause, the Commissioner shall also  
5 take into account any documentary or other evidence of  
6 earnings derived from noncovered service by an individual  
7 which is provided by the individual to the Commissioner  
8 and which the Commissioner considers appropriate as a  
9 reasonable basis for treatment of such earnings as re-  
10 corded noncovered earnings.

11 “(D) Upon the death of an individual whose primary  
12 insurance amount is computed or recomputed under this  
13 paragraph, such primary insurance amount shall be com-  
14 puted or recomputed under paragraph (1) of this sub-  
15 section.

16 “(E) In the case of any individual whose primary in-  
17 surance amount would be computed under this paragraph  
18 who first becomes entitled after 1985 to a monthly peri-  
19 odic payment made by a foreign employer or foreign coun-  
20 try that is based in whole or in part upon noncovered serv-  
21 ice, the primary insurance amount of such individual shall  
22 be computed or recomputed under paragraph (7) or para-  
23 graph (1), as applicable, for months beginning with the  
24 first month of the individual’s initial entitlement to such  
25 monthly periodic payment.”

1 (b) ADDITIONAL MONTHLY PAYMENT FOR INDIVID-  
2 UALS WHOSE BENEFIT AMOUNT IS REDUCED BY THE  
3 WINDFALL ELIMINATION PROVISION.—Section 215(a) of  
4 such Act (42 U.S.C. 415(a)), as amended by section 2(a),  
5 is further amended by adding at the end the following:

6 “(9)(A) For any month in a calendar year after 2019,  
7 the Commissioner of Social Security shall, subject to sub-  
8 paragraphs (C) and (D), make an additional monthly pay-  
9 ment of \$100 to each individual who is an eligible indi-  
10 vidual for such month, and an additional monthly payment  
11 of \$50 to each individual (other than an eligible indi-  
12 vidual) who is entitled to a benefit under section 202 for  
13 such month on the basis of the wages and self-employment  
14 income of such eligible individual.

15 “(B) For purposes of this paragraph, the term ‘eligi-  
16 ble individual’ for a month means an individual who is  
17 entitled to an old-age or disability insurance benefit under  
18 this title for such month based on a primary insurance  
19 amount that was computed or recomputed under para-  
20 graph (7) (and not subsequently recomputed under any  
21 other paragraph of this subsection).

22 “(C) In any case in which this title provides that no  
23 monthly benefit under section 202 or 223 shall be paid  
24 to an individual for a month, no additional monthly pay-  
25 ment shall be paid to the individual for such month. This

1 subparagraph shall not apply in the case of an individual  
2 whose monthly benefit under section 202 or 223 is re-  
3 duced, regardless of the amount of the reduction, based  
4 on the individual's receipt of other income or benefits for  
5 such month or the application of section 203(a) or due  
6 to the adjustment or recovery of an overpayment under  
7 section 204.

8       “(D)(i) An individual is not entitled to receive more  
9 than one additional monthly payment for a month under  
10 this paragraph.

11       “(ii) An eligible individual who is entitled to a benefit  
12 under section 202 on the basis of the wages and self-em-  
13 ployment income of another eligible individual for a month  
14 shall receive an additional monthly payment under this  
15 paragraph in the amount of \$100 for such month.

16       “(E) Except for purposes of adjustment or recovery  
17 of an overpayment under section 204, an additional  
18 monthly payment under this paragraph shall not be sub-  
19 ject to any reduction or deduction under this title.

20       “(F) Whenever benefit amounts under this title are  
21 increased by any percentage effective with any month as  
22 a result of a determination made under subsection (i),  
23 each of the dollar amounts in subparagraph (A) shall be  
24 increased by the same percentage for months beginning  
25 with such month.”.

1           (c)           CONFORMING           AMENDMENTS.—Section  
2 215(a)(7)(A) of such Act (42 U.S.C. 415 (a)(7)(A)) is  
3 amended—

4           (1) in clause (i)—

5                   (A) by striking “after 1985” and inserting  
6 “after 1985 and before 2025”; and

7                   (B) by striking “or” at the end;

8           (2) in clause (ii)—

9                   (A) by striking “after 1985” each place it  
10 appears and inserting “after 1985 and before  
11 2025”; and

12                   (B) by adding “or” at the end;

13           (3) by inserting after clause (ii) the following:

14                   “(iii) is an individual described in paragraph  
15 (8)(E),”; and

16           (4) by striking “hereafter in this paragraph and  
17 in subsection (d)(3)” and inserting “in this para-  
18 graph, paragraph (8), and subsection (d)(3)”.

19           (d) EFFECTIVE DATE.—The amendments made sub-  
20 sections (a) and (c) shall apply with respect to monthly  
21 insurance benefits payable on or after January 1, 2025,  
22 and the amendments made by subsection (b) shall apply  
23 with respect to monthly insurance benefits payable on or  
24 after January 1, 2020.

1 **SEC. 3. REPORTING OF NONCOVERED EARNINGS ON SO-**  
2 **CIAL SECURITY ACCOUNT STATEMENTS.**

3 (a) IN GENERAL.—Section 1143(a)(2) of the Social  
4 Security Act (42 U.S.C. 1320b–13(a)(2)) is amended—

5 (1) by redesignating subparagraphs (B)  
6 through (E) as subparagraphs (C) through (F); and

7 (2) by inserting after subparagraph (A) the fol-  
8 lowing:

9 “(B) the amount of earnings derived by  
10 the eligible individual from service performed  
11 after 1977 which did not constitute employment  
12 (as defined in section 210), not including serv-  
13 ice as a member of a uniformed service (as de-  
14 fined in section 210(m)), as shown by the  
15 records of the Commissioner at the date of the  
16 request;”.

17 (b) EFFECTIVE DATE.—The amendments made by  
18 this section shall apply with respect to social security ac-  
19 count statements issued on or after January 1, 2020.

20 **SEC. 4. STUDY ON PARTNERING WITH STATE AND LOCAL**  
21 **PENSION SYSTEMS.**

22 (a) STUDY.—

23 (1) IN GENERAL.—The Commissioner of Social  
24 Security shall study and test the administrative fea-  
25 sibility of partnering with State and local pension  
26 systems, or other governmental entities, to improve

1 the collection and sharing of information relating to  
2 State and local noncovered pensions.

3 (2) COORDINATION WITH STATE AND LOCAL  
4 PENSION SYSTEMS.—In conducting the study de-  
5 scribed in paragraph (1), the Commissioner shall co-  
6 ordinate with State and local pension systems that  
7 reflect the diversity of systems and individual experi-  
8 ences to explore the development of automated data  
9 exchange agreements that facilitate reporting of in-  
10 formation relating to noncovered pensions.

11 (b) REPORT.— The Commissioner of Social Security  
12 shall conclude the study described in subsection (a) not  
13 later than 4 years after the date of enactment of this Act.  
14 As soon as possible after conclusion of the study and not  
15 later than 4 ½ years after the date of enactment of this  
16 Act, the Commissioner shall submit to the Committee on  
17 Ways and Means of the House of Representatives and the  
18 Committee on Finance of the Senate a report on the re-  
19 sults of the study. Such report shall include the following:

20 (1) A discussion of how the automated data ex-  
21 change agreements could be implemented to cover  
22 noncovered pensions nationally, including the range  
23 of implementation timelines across State and local  
24 pension systems, or with other governmental entities.

1           (2) An analysis of the barriers to developing  
2           automated data exchange agreements and lessons  
3           learned that can help address these barriers.

4           (3) A description of alternative methods for ob-  
5           taining information related to noncovered pensions,  
6           and an analysis of the barriers to obtaining non-  
7           covered pension data through such methods.

8           (4) An explanation of how coverage information  
9           is obtained by the Social Security Administration  
10          when an individual purchases service credits to apply  
11          to a new covered or noncovered pension after moving  
12          from another covered or noncovered pension within  
13          the State or in another State.

14          (5) An estimate of the total amount, as of the  
15          date of the enactment of this Act, of noncovered  
16          pensions not reported to the Social Security Admin-  
17          istration as a result of noncompliance with voluntary  
18          reporting policies.

19          (c) STATE AND LOCAL PENSION INFORMATION TO  
20          BE REQUESTED BY THE COMMISSIONER.—Section 202 of  
21          the Social Security Act (42 U.S.C. 402) is amended by  
22          inserting after subsection (l) the following:

23          “(m) STATE AND LOCAL PENSION INFORMATION TO  
24          BE REQUESTED BY THE COMMISSIONER.—

1           “(1) The Commissioner may partner with  
2 States to request information, including the informa-  
3 tion specified in paragraph (2), with respect to any  
4 designated distribution (as defined in section  
5 3405(e)(1) of the Internal Revenue Code of 1986)  
6 from an employer deferred compensation plan (as  
7 defined in section 3405(e)(5) of such Code) of the  
8 State (or political subdivision thereof) to a partici-  
9 pant of such plan in any case in which any portion  
10 of such participant’s earnings for service under such  
11 plan did not constitute ‘employment’ as defined in  
12 section 210 for purposes of this title.

13           “(2) The information specified in this para-  
14 graph is the following:

15           “(A) The name and social security account  
16 number of the participant receiving the des-  
17 igned distribution.

18           “(B) The dollar amount of the designated  
19 distribution and the date paid.

20           “(C) The date on which the participant  
21 initially became eligible for a designated dis-  
22 tribution under the plan and, if different, the  
23 date of payment of the initial designated dis-  
24 tribution.

1           “(D) The dates of each period of service  
2           under the plan that did not constitute ‘employ-  
3           ment’ as defined in section 210 for purposes of  
4           this title, and the dates of any other period of  
5           service under the plan.”.

6           (d) DEFINITIONS.—In this section—

7           (1) the term “noncovered pension” means a  
8           pension any part of which is based on noncovered  
9           service (within the meaning of section 215(a)(7) of  
10          the Social Security Act (42 U.S.C. 415(a)(7))); and

11          (2) the term “covered pension” means any  
12          other pension.